

BACKGROUND CHECK

I, _____ (APPLICANT), am applying for a job opening with _____ (POTENTIAL EMPLOYER). By signing below, I am giving _____ (POTENTIAL EMPLOYER) and their background checking company, American Payroll Company authorization to view and order a National Background Report and a Social Security Number Report.

My Social Security Number is: _____ - _____ - _____

My Date of Birth is (Month/Day/Year): _____ / _____ / _____

My current address is: _____

Signed by APPLICANT: _____ Date: _____

ALTHOUGH AMERICAN PAYROLL COMPANY SHALL EXERCISE REASONABLE EFFORTS TO FURNISH TO POTENTIAL EMPLOYER ACCURATE INFORMATION, POTENTIAL EMPLOYER ACKNOWLEDGES THAT ALL DATA AND INFORMATION CONSTITUTING THE SERVICES PROVIDED AND/OR SOLD TO POTENTIAL EMPLOYER UNDER THIS AGREEMENT ARE PURCHASED "AS IS", AND AMERICAN PAYROLL COMPANY AND ITS THIRD PARTY SUPPLIERS HEREBY (I) DISCLAIM ANY ASSURANCES OR GUARANTY REGARDING THE CORRECTNESS, COMPLETENESS AND, CURRENTNESS, (II) DISCLAIM ANY WARRANTY, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, OF THE SERVICES OR THE COMPONENTS THEREOF. NOTWITHSTANDING THE FOREGOING, IN THE EVENT THAT AMERICAN PAYROLL COMPANY OR ANY OR ALL OF ITS THIRD PARTY SUPPLIERS ARE DEEMED LIABLE IN ANY MANNER, WHETHER BASED ON CONTRACT, WARRANTY, NEGLIGENCE OR OTHERWISE, BOTH AMERICAN PAYROLL COMPANY AND POTENTIAL EMPLOYER HEREBY AGREE THAT THE LIMITATION OF AMERICAN PAYROLL COMPANY'S OR ANY SUCH THIRD PARTY SUPPLIER'S TOTAL LIABILITY TO POTENTIAL EMPLOYER UNDER THIS AGREEMENT SHALL BE EXPRESSLY LIMITED TO THE RETURN OF THE FEES PAID BY POTENTIAL EMPLOYER TO AMERICAN PAYROLL COMPANY FOR THE DATA PROVIDED TO WHICH A GIVEN CLAIM RELATES. NEITHER AMERICAN PAYROLL COMPANY NOR SUCH THIRD PARTY SUPPLIERS SHALL BE LIABLE TO POTENTIAL EMPLOYER FOR ANY OTHER DAMAGES, INCLUDING PUNITIVE DAMAGES, EXEMPLARY DAMAGES, CONSEQUENTIAL DAMAGES, OR ANY OTHER COSTS AND EXPENSES, REGARDLESS OF THE CAUSE OR WHETHER THE DAMAGES WERE FORESEEABLE.

POTENTIAL EMPLOYER ACKNOWLEDGES THAT EVERY BUSINESS DECISION INVOLVES ASSUMPTION OF A RISK AND EXPRESSLY AGREES THAT USE OF THE SERVICES IS AT POTENTIAL EMPLOYER'S SOLE RISK. BY SIGNING BELOW I AGREE TO ALL TERMS ON THIS FORM.

Signed by POTENTIAL EMPLOYER: _____ Date: _____

Please select service requested:

- State Search
- Regional Search
- National Search (**RECOMMENDED: includes complimentary Sex Offender Search**)
- Sex Offender Search
- Social Security Search (**RECOMMENDED**)